

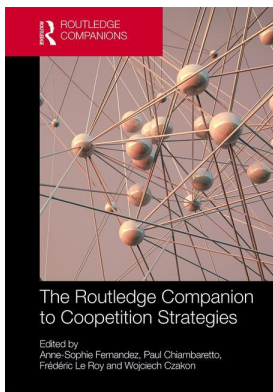
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## **The Routledge Companion to Coopetition Strategies**

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### **Network coopetition**

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# Network competition

*Wojciech Czakon*

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## Introduction

If collaboration between two rivals can dramatically improve their market position (Gnyawali & Park, 2009) and, if carefully managed, contribute to increasing the respective firms' performance (Fernandez et al., 2014), then collaboration between three and more partners unlocks the true potential of cooptition. The more actors involved in creating value, the more value that can be generated and appropriated. This chapter takes cooptition thinking back to its origins, rooted in the value net concept, which brings in various actors and establishes collaborative relationships along with competition among them (Brandenburger & Nalebuff, 1997). As opposed to a dyad, where tensions and paradoxes attract researchers' attention (Tidström, 2009), it is value creation potential that remains at the core of network cooptition. In order to unlock it, firms need to understand the value net scope, the nature of relationships linking actors together and the strategic challenges related to network cooptition entry, as well as common value generation and capture.

## The value network and cooptition

Cooptition is an intriguing concept both for managers and academics, because it is difficult to conceive a simultaneously friendly and rivalrous relationship with a single partner. Significant attention has been attributed to this challenge, by conceptually positioning cooptition as one of four possible inter-firm relationships (Bengtsson & Kock, 2000), along with competition, collaboration and coexistence. This early proposition locates collaboration on some value chain activities, while competition takes place on others, so that the two opposing relational logics are separated. To date, theoretical contributions and empirical studies have provided solid grounds for understanding the paradoxical nature of cooptition (Czakon et al., 2014).

However, the introduction of cooptition into management literature has adopted a value net level of analysis (Brandenburger & Nalebuff, 1997). Scholars have recently underlined the need to shift beyond dyadic cooptition, in order to tap into the network level of analysis in cooptition studies (Gnyawali et al., 2006; Pathak et al., 2014; Sanou et al., 2016; Wilhelm, 2011). Network cooptition refers to multiple actors' interactions involving various firms, covering the value net. It involves rivals, suppliers, customers and complementors in a joint effort to increase "the

business pie,” offering more value for appropriation by each individual actor (Brandenburger & Nalebuff, 1997). Collaboration rather than competition is in the best interests of each actor, as game theoretical models suggest (Okura, 2007). The baseline argument of cooptation is therefore connected more with the network level of analysis (Pathak et al., 2014), the collective effort to create value and the dynamics of value capture, rather than solely the paradoxical interplay of competition and collaboration at dyadic level.

Yet, cooptation research has seldom taken the network level of analysis. The inherent complexity of network competition requires a precise delimitation in order to adequately address the actors, structure and dynamics under scrutiny (Figure 4.1). Scholars have used two different concepts: the cooptative network (Gnyawali et al., 2006), and the cooptation-in-supply network (Wilhelm, 2011).

A cooptative network is a particular type of network within an industry, unique by the consequences of simultaneous collaboration and competition between its members (Sanou et al., 2016). Different from collaborative networks, cooptative networks: entail the existence of competitive relationships among actors; are based on business needs rather than trust; and provide access to rival firms’ resources. This unique type of network has been found to have emerged in the steel (Gnyawali et al., 2006) and mobile telecommunication (Sanou et al., 2016) industries.

Supply networks incorporate sets of individual and connected supply chains with links among them (Wilhelm, 2011). Inter-firm relations are established both vertically and horizontally. They involve pure collaboration, competition, co-existence or cooptation. The sourcing strategies of a focal firm create tensions at the horizontal level between respective suppliers. Tensions inherent to cooptation (Fernandez et al., 2014) manifest themselves in vertical relationships differently from horizontal relationships, but impact each other.

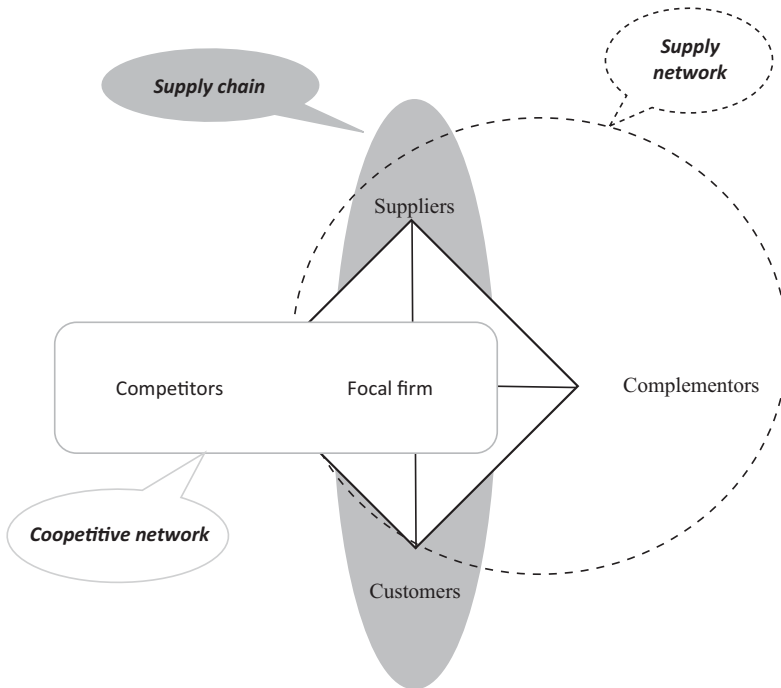


Figure 4.1 The value net and related concepts

Those two concepts have been introduced for specific purposes and therefore limit the scope of attention to emergent networks focused on resource access, or to sourcing network management (Figure 4.1). Interestingly the original concept of a value net is broader, both by the type of actors involved and by the general-purpose statement that is value creation. The inclusion of complementors into the value net goes beyond the scope of supply chain logic. Similarly, value creation can be decided by the customer, who assembles the final composition of offerings available in the value net; therefore, access to resources may reveal itself to be secondary to resource pooling through gathering relevant partners in a joint value creation process.

This chapter addresses distinct phenomena and challenges typical to network cooperation. If it is a clearly intentional strategy to collaborate with a specific actor, does network cooperation display more deliberate or more consequential features (Czakoń, 2009)? How do firms nested in interdependent relationships choose their relationship-mix, resulting in the adoption of various cooperation strategies (Czakoń & Rogalski, 2014)? Why do some firms enter network cooperation, while others do not (Czakoń & Czernek, 2016)? What benefits does cooperation offer to all involved firms, beyond satisfying their individual needs (Czakoń et al., 2016)?

### Deliberate or emergent? Cooperation patterns within networks

Deliberate strategies have their corresponding alter egos, with several possible strategies in between. Emergence is seen as “patterns realized in spite of or in the absence of intentions” (Mintzberg & Waters, 1985), and encapsulates all behaviors, processes and resource allocations that have not been previously planned in a rational process (Figure 4.2.). Emergence captures the gap between what has been planned and what is actually being done, opening ways to a more dynamic understanding of strategy, where various factors interact in a long-term process. Cooperation strategies have been depicted as normative and deliberate (Le Roy & Czakoń, 2016), similarly to competition and cooperation strategies, which are usually viewed as intentional, with generic options identified by scholars. Yet, their interplay in cooperation may instead be seen as an emergent process (Mariani, 2007). In this section, an overview of studies tackling network cooperation in banking, airlines and tourism sheds light on the various factors impacting cooperation adoption in order to better understand this dynamic process.

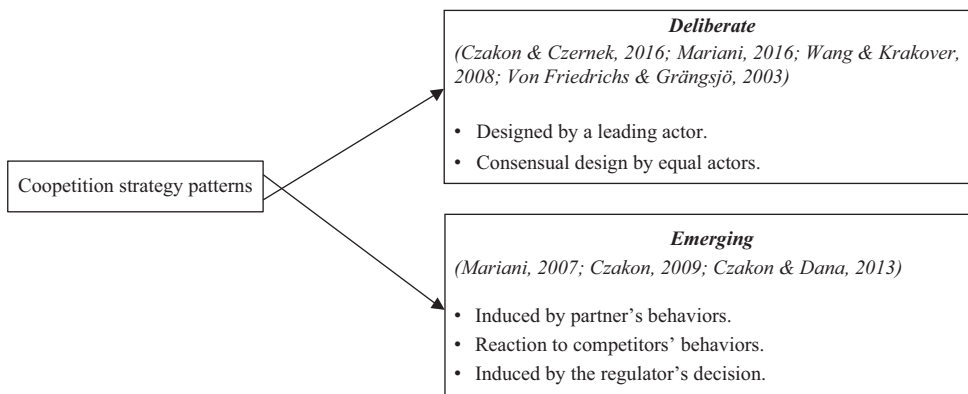


Figure 4.2 Network cooperation development patterns

A Polish banking franchise system study, focused on a medium-sized retail bank and its 460 franchisees, unveiled the emergence of competition between the franchisees and the franchisor (Czakon, 2009). The franchise network is centralized around the focal bank, and exploits a portfolio of standardized dyadic relationships designed by: 1) specifying goals; 2) defining the scope of respective actors' activities; 3) setting a governance structure; and 4) declaring partners' commitment specification.

Interfirm relationships are designed to last, so over time their assessment may lead to various changes (Ring & Van de Ven, 1994). When assessment reveals unsatisfactory results or processes, mutual adjustments are needed, otherwise the relationship is dissolved either by consensual decision or unilaterally. Franchisees were found to expect a fairer share of the business pie, and to demand collaboration process modifications, while the franchisor took a power position and demonstrated low flexibility by sticking to the initial agreement (Czakon, 2009). Consequently, three types of franchisee reactions have been identified: 1) acceptance of the initial conditions; 2) unilateral contract dissolution; and 3) unilateral rent seeking within and beyond the franchise network. Hence, competitive behaviors emerged within the collaborative setting of a franchise network.

A different process of network cooperation development, as a response to changes in the dominant strategies adopted by various firms, has been identified in a long-term study of the airlines industry (Czakon & Dana, 2013). Distinct phases in global airline industry development since deregulation in the late 1970s triggering major shakeouts of existing market rules have been identified (Czakon & Dana, 2013). Firms have adopted dyadic cooperation strategies as soon as market regulation has been relaxed. Next, dyadic cooperation portfolios appeared, mostly focused on marketing and sales. Finally, network alliance competition in the industry followed, competitive both towards other alliances and within the respective networks. Hence, cooperation has emerged from a path of innovation-imitation-convergence across the airline industry. After an innovative model is successfully implemented, actors compete for the best share in the value created. In sum, a collective effort to shape the industry so that it creates more value than before has driven network cooperation.

Network cooperation can also be adopted in a more deliberate process, organized by a leading actor with the consensual agreement of others. For instance, in tourism destinations, marketing cooperation may prove beneficial for involved actors by increasing the competitive advantage against other destinations (Wang & Krakover, 2008). Various interests are nested in a tourism destination, and firms are interdependent to a large extent. Collective problems require collective solutions, including cooperative marketing initiatives, public-private partnerships, intergovernmental coalitions and inter-sector planning (Selin & Chavez, 1995). While industry specific factors foster cooperation in tourism, destinations vary in the degree of cooperation between rivals. Two opposing logics of interaction have been identified: competition where tourist firms try to maximize their individual benefits without engaging in collective action, and collaboration where individual tourism businesses participate in collective action to achieve common goals (Wang & Krakover, 2008).

The development of a network cooperation project requires coordinated action. Dominated networks have been identified in which one central actor establishes a number of bilateral relationships with other, usually smaller companies (von Friedrichs Grängsjö, 2003). However, "equal partners' networks" formed by small and medium enterprises without a bigger focal firm are also equipped to cope with the strategic challenges local firms face, without the intervention of a dominant player (Della Corte & Aria, 2016). Starting with issue identification (Selin & Chavez, 1995), through network formation (Czakon & Czernek, 2016), to operations coordination (Mariani, 2016), the role of a network leader implementing a network design is crucial.

## Relationship-mix: Competition strategies in networks

Coopetition can be a deliberate choice for some firms, while being an emerging strategy for other players of the same market (Czakon & Rogalski, 2014). The rationale for engaging in collaboration with rivals may therefore emerge from exogenous pressures such as customer demand or regulatory obligations, or inversely be driven by individual firms' strategies. Extant research focuses on the central or leading actor, whereas our understanding of other actors' strategies and foci in coopetition strategizing are largely absent from the literature.

Typically, firm-, relationship-, network- and industry-level factors combine to play a role in determining the likelihood of coopetition adoption, as proposed in a theoretical model for coopetition in innovation (Gnyawali & Park, 2009). Network competition appears to be complex, by the number of actors involved and their respective relationship and, a dynamic phenomenon, by the interactions (both collective and unilateral) that unfold over time. Hence, various cooperative behaviors may be displayed on various markets. Prior research has used structural variables (Luo, 2004; Chin et al., 2008) in order to identify coopetition types depending on the intensity of collaboration and competition, or behavioral variables to develop a coopetition typology based on a firm's behavioral pattern (Lado et al., 1997).

The structural approach uses the relative strength of competition and collaboration to develop a relationship typology. Coopetition can be dominated by collaboration, or by competition, or display an equal strength of its components (Bengtsson & Kock, 2000). Furthermore, a matrix (Figure 4.3) of coopetition types has been developed (Luo, 2004) based on separate and orthogonal measurement of collaboration (high- or low-intensity) and competition (high- or low-intensity). As yet, moderate degrees of relationship intensity have not been identified.

The behavioral approach focuses on strategic behaviors of firms (Lado et al., 1997), an approach that avoids measurement issues. Firms display different profiles depending on their collaborative or competitive mix: monopolistic when firms are unwilling to both collaborate and compete; collaborative rent-seeking when they opt for partnering and leave completion beyond the scope of preferred behaviors; competitive rent-seeking when they opt for rivalry; and synergistic rent-seeking when collaborative and competitive behaviors are strongly manifested.

A study on the Polish electricity market recognised the development of the behavioral approach by identifying passive and active behaviors (Czakon & Rogalski, 2014). Passive collaboration reflects firms' mutual interactions that are mandatory by law, where a large partner

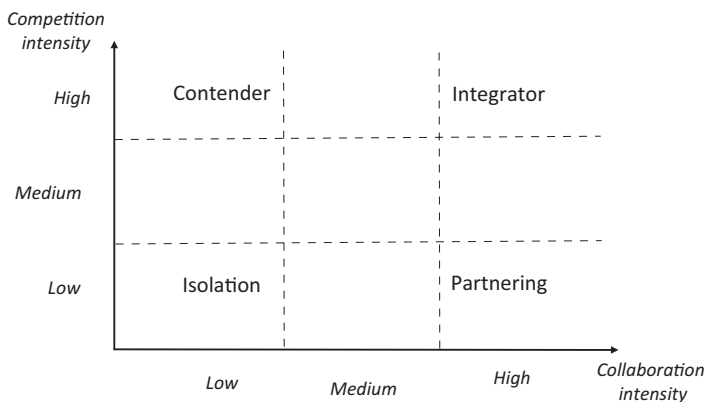


Figure 4.3 Relationship intensity-based competition matrix

cannot refuse to collaborate if asked to do so but is not seeking collaboration. Inversely, active collaboration refers to deliberate collaboration such as partnering agreements or market actions coordinated among firms. Similarly, passive competition refers to non-targeted marketing, sales promotion conducted in the media and sales to customers done only in reaction to their own requests. Finally, active competition encompasses sales activities of firms involving direct, intentional and aggressive sales aimed at specific customers. Evidence shows that firms display three distinct types of cooperative behavior: passive competition, mixed competition or flexible cooperation. Interestingly, this study unveils that competition can be both active and passive. As a result, the matrix of possible competition types expands to nine, capturing passive, passive/active and fully active behaviors (Czakon & Rogalski, 2014). Hence, competition takes several forms, with many actors, and a mix of relationships is deliberately adopted by firms.

All in all, competition has so far revealed many manifestations, both from a typological perspective developed in early conceptual contributions and from an empirical perspective. Firms face the challenge of shaping their portfolio of relationships with relevant actors in their own environment.

### Network competition entry: A leap of faith

Game-theoretical models suggest that collaboration with rivals is the best strategy for all involved parties (Brandenburger & Nalebuff, 1997). However, empirical applications of those models show that firms are reluctant in adopting competition, even if it came in connection with clear benefits (Okura, 2007).

Competition adoption likelihood models indicate several factors that may play a role in the process: those connected with either the industry, the firm or the dyad. Industry-specific factors are attributed with an interesting feature of impacting all industry players in a similar way, so that they shape the likelihood of competition adoption in a given industry (Gnyawali & Park, 2009). In order to explain the adoption of competition by a particular firm, scholars have referred to its strategic challenges: gaining access to valuable resources (Bengtsson & Kock, 2000), increasing the market, improving efficiency and strengthening the competitive position (Ritala et al., 2014). Competition appears to be instrumental in alleviating resource constraints and in achieving clear-cut strategic objectives by establishing collaboration with a purposefully selected partner. Therefore, dyadic factors are important in competition adoption because the partner is expected to provide complementary resources, similar resources, technological capabilities and pursue congruent strategic goals (Gnyawali & Park, 2009).

If industry-, dyad- and firm-level factors are in place, managers still need to adopt a mindset that allows collaboration with others, including rivals, in a shift of attention from the focal firm to the network (Brandenburger & Nalebuff, 1997). More generally, at a micro-fundamental level of analysis competition depends on the extent of: the understanding of private and common benefits, micro or macro ways of thinking, perceived levels of interdependence, perceived levels of complementarity, the personality of owners/managers, the availability of leadership, the locality of marketing activities and a focus on total experience by tourists (Wang, 2008).

Although the drivers for dyadic competition occurrence have been discussed in the literature, we lack insight into why firms would join competition networks. The dyad-formation decision is very different from network entry. One reason is that at dyadic level interactions connect parties knowledgeable of each other, while at network level the number of partners makes it very difficult to gather necessary information, update it and control the behaviors of others. While the role of control is attributed or taken by a leading actor, the scope of control of all other network members remains limited. Also, in multiparty settings harmful behaviors of one

or several partners are more difficult to identify than in dyads, which may foster opportunism of some actors (Zeng & Chen, 2003). Additionally, the influence of a firm on the selection of other partners is limited (Czakoń & Czernek, 2016). As a result, “swimming with sharks” (Katila et al., 2008) or “sleeping with the enemy” (Gnyawali & Park, 2009), referring to potential misbehavior and misappropriation of value, is magnified at network level.

Hence, network cooperation requires firms to place their trust in others. Perhaps the most challenging application of trust is related to competitors. This “leap of faith” complements rational calculation to predict partners’ behavior-prediction (Kumar & Das, 2007). Researchers have identified trust as a cooperation success factor during the process (Chin et al., 2008), examined its relationship to innovation output (Bouncken & Fredrich, 2012) and suggested its critical role at the formation stage of multiparty cooperation (Wang, 2008).

Trust is more than a phenomenon that spontaneously emerges between individuals, but rather a dynamic process that can be influenced, shaped and purposefully used by managers (Bachmann, 2011). In business relationships trust develops in interrelated processes: calculative, capability assessment, intentions assessment, reputation and transference (Doney & Cannon, 1997). The application of a framework of trust-building processes to network cooperation formation reveals that they play various roles.

Difficulties related to the development of calculative, capability-based and intentionality-based trust in network cooperation have been empirically grounded (Czakoń & Czernek, 2016). Indeed, identifying prospective benefits in network cooperation and gathering necessary information on the cooperation network is time-consuming and requires experience, analytical skills and information access. Consequently, the trust-building mechanisms usually associated with successful trust-building at dyadic level do not appear to have a positive impact, or any impact, in network settings (Czakoń & Czernek, 2016).

By contrast, transference from public-sector institutions appears to be a strong trust-building mechanism, a sufficient condition to join network cooperation. More than inciting or pushing firms into cooperation (Kylänen & Mariani, 2014), public institutions are crucially important in establishing trust among actors. Public authorities are perceived as dedicated to common benefits, as opposed to private actors, who are instead focused on their own private benefits. Additionally, reputation has been found to be a strong trust-building mechanism, especially in small communities. It creates trust sufficient to engage into network cooperation with reputable actors.

Environment- and firm-level drivers fail to explain network cooperation formation. At network level, partner selection is not the key issue. Instead, the dilemma of accepting or turning down the opportunity to join a network is as a key challenge.

## Common benefits in cooperation

The paradoxical nature of cooperation attracts all the more attention; normative theories clearly indicate it can be expected to yield benefits otherwise unavailable (Czakoń, 2010). Scholars have therefore investigated the benefits that firms may achieve by engaging in cooperation.

Value creation involves synergies by integrating complementary and supplementary resources among competitors. Collaborating with competitors offers the unique advantage of similar positioning in the industry and understanding the customers, business logic and technologies, which fosters knowledge-sharing and available efficiency increases (Ritala & Tidström, 2014). Collaboration involves the process of combining and jointly exploiting resources held by many firms in order to synergistically generate more value than would be possible if the resources were kept separate (Dyer et al., 2008). Collaborating firms generate private benefits, which accrue to



the individual firm within the alliance, and common benefits, which accrue collectively to all participants (Khanna et al., 1998).

An emerging thread of research focuses instead on identifying the benefits available to many involved parties through collaboration. “Benefits” refer to the process of value appropriation (Volschenk et al., 2016). Distinct types of benefits have been identified: private, common and public. Private benefits are those that a “firm can earn unilaterally by picking up skills from its partner and applying ... to its own operations in areas unrelated to the alliance activities” (Khanna et al., 1998). “Common benefits” refer to benefits that accrue collectively to all participants in the alliance, and can be captured by each partner of the cooperative relationship (Khanna et al., 1998). Interestingly, common benefits are both a collective benefit of all network coepetitors and a privately captured share (Volschenk et al., 2016). Public benefits are available in turn to society due to coepetitive network operations. These latter benefits are either released purposefully or cannot be effectively protected by the network coepetitors.

A study of the Polish energy balancing market addressed the question of common benefits and provided evidence that coepetition is indeed different from collusion (Czakon et al., 2016). In the energy market, each actor acts separately, and all collectively face the problem of the technical requirement of balancing energy supply and demand at any time, coupled with legal pressures from independent actors to achieve this objective, and a financial drive to balance the market at the lowest possible cost. Indeed, coepetition significantly decreases the balancing costs of all involved firms; this effect is not random, but is connected with the increasing number of coepetitors. Rivals have entered coepetitive relationships because of an inability to achieve efficiency increases alone; they have further developed the coepetition network in order to maximize available common benefits.

The classic competitive strategy argument is that increases in market power lead to lower supply prices. Such increases can be achieved by collectively acting with rivals. This view on collective action focuses on value appropriation, rather than on value creation. The study of the Polish energy balancing market coepetition shows how firms can generate cost reductions for all participants. The best choice is to collaborate with one’s rival, as it has similar concerns, needs and capabilities. Such collaboration is value-adding, and not value-capturing, as it does not exert increased market power on actors outside the coepetition network. Interestingly, involved firms realized the benefit when they started to work together in small groups, and then expanded the network by including more and more actors. More than increasing individual efficiency, coepetition offers collective or common efficiency increases.

## Conclusions

The network level of analysis reflects the normative, original meaning of the coepetition concept. Collaboration with various actors, despite conflicting interests or direct rivalry, may largely contribute to an increase in total available value. While directly alleviating resource access concerns, increasing market power and firms’ efficiency (Ritala, 2012), network coepetition also generates common benefits, available to all involved parties (Czakon et al., 2016), and public benefits that accrue to society due to coepetitive relationships (Volschenk et al., 2016). At the network level of analysis, the emergence of additional value is more important as compared to dyads. Further research may address common benefits, public benefits and private capturing of those benefits. If cooperation is an efficient way of utilizing limited resources and coepetition a way of managing both competition and collaboration (Wang & Krakover, 2008), then sustainability calls for more attention. Common pool resources need careful governance in order to avoid overexploitation, opportunism or the pursuit of selfish interests at the expense of other actors. Further research

in cooperation needs to address value networks as socio-ecological systems where sustainability plays a crucial role (Pathak et al., 2014).

Differently from a dyadic setting, where collaborating with a rival is largely deliberate, cooperation has also been revealed as an emergent strategy at network level. Deliberate network cooperation identified in supply chains appears to be much different from self-initiated and self-coordinated relations between suppliers that lack a moderating third party, and is more likely to be characterized by an equal distribution of power (Wilhelm, 2011).

Various pressures impact on the likelihood of collaboration between many rivals. Pressures may emerge within otherwise collaborative settings due to relational concerns (Czakon, 2010), or within clearly competitive settings due to common issues that are impossible to cope with alone (Czakon & Czernek, 2016). Long-term studies indicate that the pursuit of value appropriation induces airlines to enter into various dyadic and network relationships with rivals (Czakon & Dana, 2013).

Whenever firms decide to launch a network cooperation project, challenges that differ between partners need to be addressed. Trust is necessary to enter network collaboration with rivals, even if theoretical propositions suggest a dominant role of business needs over trust in a network setting (Gnyawali et al., 2006). Our current understanding of network cooperation antecedents is limited to theoretical propositions and qualitative studies. Propositions need quantitative testing in order for us to understand the process of network cooperation emergence, including industry specificity and cultural contingencies (Rusko, 2011).

How network cooperation receives a design, an architecture of relationships and a centralized management within emerging setting governance is clearly under-researched. Some emerging archetypes have been identified in supply network cooperation (Pathak et al., 2014), in horizontal cooperation (Czakon & Rogalski, 2014) or in cooperative networks (Gnyawali et al., 2006), but other manifestations in different industry settings need to be identified. Cooperation is recognized as an industry-specific phenomenon, therefore it is necessary to expand research on different industries in order to increase the generalizability of findings (Wilhelm, 2011) and to carry out industry comparisons (Rusko, 2011), including high-tech versus traditional industries (Sanou et al., 2016).

The distinctive assumption within the network stream of cooperation research is that vertical relationships impact horizontal relationships (Wilhelm, 2011), as much as indirect relationships impact direct relationships around a firm. Therefore, our understanding of network's dynamics requires a close scrutiny of network structural characteristics (Pathak et al., 2014) and coordination mechanisms (Wilhelm, 2011). Prior research on the role of network centrality (Gnyawali et al., 2006; Sanou et al., 2016) indicates a strong association between this structural variable and competitive aggressiveness. Expanding the scope of scrutiny may involve other structural variables, such as heterogeneity, density or size impact on cooperative dynamics, firm behavior and performance. Interestingly, central actors who take the leading role in designing and exploiting network cooperation have been in focus (Sanou et al., 2016), while non-central and peripheral actors have received much less attention (Czakon & Czernek, 2016). Yet, our understanding of network cooperation cannot be comprehensive if the motives, behaviors and performance of non-central actors are left beyond the scope of scrutiny.

Network cooperation poses distinct methodological challenges due to its inherent complexity and dynamics. This thread of research refers to the original idea of value nets, which populate the landscape. Figure 4.1 clearly shows that extant research needs to address the whole value net. So far, researchers have been reducing the scope of attention and leaving some actors and respective relationships beyond scrutiny. Therefore typologies, process models and comprehensive models explaining behavior and performance of both the individual member and the whole network offer immense opportunities for future research.

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